TOHONO O'ODHAM NATION



HUMAN RESOURCES OFFICE

P.O. Box 837 ~ Sells, Arizona 85634 Phone: (520) 383-6540 ~ Fax: (520) 383-4676 Website: www.tonation-nsn.gov



Job Summary - November 13, 2012

HR 210	Department/Program/Division	Job Title	Note	Opening Date	FY 2012 Salary	
Execu	tive Office					
3157	Gaming	Administrative Assistant	CR	11/5/2012	\$ 14.49	
3064	Hewel Ni'ok	Production Technician, KOHN CL I	CL	10/15/2012	\$ 14.14	
3063	Hewel Ni'ok	Programming Assistant, KOHN CL II	CL	10/22/2012	\$ 15.60	
3179	Miss Tohono O'odham Nation	Administrative Assistant	CR - NEW	11/13/2012	\$ 14.49	
	ral Support Services					
3036	Accounting	Assistant Controller		10/15/2012	\$ 75,143.00	
3044	Department of Information & Technology	Systems Administrator		10/29/2012	\$ 66,415.00	
3071	Facility Management	Custodial/Grounds Worker		10/15/2012	\$ 10.77	
3073	Facility Management	Electrician		1/4/2012	\$ 17.65	
Depai	tment of Planning and Economic Developme	nt			.	
3128	Real Property - Site: San Simon	Custodial/Grounds Worker	NEW	11/13/2012	\$ 10.77	
	bership Services					
3026	Elections	Election Specialist (Occasional)	CR	10/15/2012	\$ 11.32	
3027	Elections	Election Specialist (Occasional)	CR	10/15/2012		
3025	Enrollment	Enrollment Specialist	CR	10/15/2012		
	tment of Health and Human Services	· · · · · · · · · · · · · · · · · · ·		,,		
3164	Behavioral Health - Site: Ak Chin	Counselor	NEW	11/13/2012	\$ 15.60	
3166	Behavioral Health - Site: San Xavier	Office Specialist	CR, CL - NEW	11/13/2012	\$ 12.49	
3165	Behavioral Health	Transit Driver	NEW	11/13/2012	ļ	
3098	Child Welfare	Group Home Worker		10/15/2012		
3006	Community Health Services	Program Coordinator	1	9/10/2012	\$ 19.49	
3132	Health Transportation Services - Site: San Simon	Transit Dispatcher		10/29/2012	\$ 14.85	
3138	Health Transportation Services - Site: Ak Chin	Transit Driver		10/29/2012		
3090	Management of Health	Victim/Witness Specialist		10/15/2012	ļ	
	rtment of Education	Treatiny Witness Specialist		1 10/13/2012	<u> Y </u>	
3103	Early Childhood - Site: Santa Rosa	Teacher Aide	T	10/22/2012	\$ 11.32	
3110	Early Childhood - Site: Santa Rosa	Teacher Aide/Driver	NEW	11/13/2012	ļ	
3114	Early Childhood - Site: Sells	Maintenance Technician	NEW	11/13/2012		
3105	Early Childhood - Site: Pisinemo	Teacher Aide/Driver		10/22/2012	†	
3109	Early Childhood - Site: Pisinemo	Teacher Aide	NEW	11/13/2012		
3113	Early Childhood - Site: Pisinemo	Teacher Aide	NEW	11/13/2012	\$ 11.32	
3041	Higher Education	Education Assistance Specialist		10/15/2012		
3155	One Stop	Program Coordinator		11/5/2012	\$ 19.49	
3080	Recreation - Site: Hickiwan	Office Specialist	CR, CL	9/10/2012	\$ 12.49	
3081	Recreation - Site: Menager's Dam	Recreation Aide	CIV, CL	1/4/2012	\$ 10.77	
3154	Recreation - Site: Menager's Dam	Recreation Specialist		10/29/2012		
3079	Recreation - Site: Pisinemo	Office Specialist	CR,CL	8/20/2012	\$ 12.49	
3079	Recreation - Site: Pisinemo	Recreation Aide	CR,CL	11/5/2012	\$ 12.49	
3119	Scholarship	Education Assistance Specialist		10/29/2012		
3083	Vocational Rehabilitation	Vocational Rehabilitation Specialist		10/29/2012		
	rtment of Natural Resources	Vocational Renabilitation Specialist	L	10/13/2012	\$ 17.22	
3102	Cultural Center & Museum	Maintenance Technician		10/15/2012	\$ 11.89	
3092	Cultural Center & Museum	Museum Specialist			ļ	
2032	Cultural Celiter & Wiusedill	iviuseum specialist		9/10/2012	\$ 15.22	

Department of Public Safety								
3014	Law Enforcement - Corrections	Assistant Corrections Administrator		8/13/2012	\$	66,415.00		
3015	Law Enforcement - Corrections	Corrections Administrator		8/13/2012	\$	85,017.00		
	Law Enforcement	Administrative Assistant, Senior	CR	7/30/2012	\$	16.80		
3017	Law Enforcement	Accounting Specialist		6/4/2012	\$	17.22		

ATTENTION ALL APPLICANTS!!!

Open Until Filled: Apply during the first 10 working days to assure you are in the first group to be interviewed if qualified.

Current Employees: must be in your current position for six (6) months prior to applying for another job opening. (Section III. H.h) This provision may be waived if it is in the best interest of the Nation. Employees applying for transfer or promotional opportunities must advise their supervisor that they are competing for other position.

NOTE: All regular, temporary, full-time, part-time clerical positions under the Tohono O'odham Nation's Executive Branch will be filled from the established "Clerical Roster." Applicants are required to be tested in order to be considered for any clerical positions, except Receptionist.

FOR CLERICAL TESTING

Clerical testing is reserved for Monday-Friday 8:30am-10:30am and 1:30pm - 2:30pm. If applying for any clerical positions, please contact Human Resources at (520) 383-6540 to schedule an appointment.

IT IS IMPORTANT TO KEEP YOUR SCHEDULED APPOINTMENTS!!

APPLYING FOR POSITIONS

HOW TO APPLY: Submit the following: (1) a signed & completed Tohono O'odham Nation employment application, (2) a signed & completed Authorization to Release Information document, (3) a signed & completed Background/MVR Investigations document, (4) if claiming Indian Preference, submit a certified document of Indian Blood certificate (C.I.B.) OR a copy of Tribal Enrollment Card, (5) and resume, high school diploma, transcript of college courses, (3) letters of reference, copy of Arizona driver's license, 39 month motor vehicle record to the TOHONO O'ODHAM NATION, HUMAN RESOURCES OFFICE. Applications and supporting documents become the property of the Tohono O'odham Nation.

Indian Preference and Preference in filling vacancies will be given to (1) enrolled members of the Tohono O'odham Nation, (2) enrolled members of other nations, (3) other candidates. The Tohono O'odham Nation is committed to providing Equal **Employment Opportunities.**

OPEN CONTINUOUS RECRUITMENT

DEPARTMENT	POSITION (S)	CLOSING DATE	
Police Department	Police Officer	Open Continuous	
Police Department	Ranger	Open Continuous	
Police Department	Public Safety Dispatcher (CL) (CR)	(CR) Open Continuous	
Police Department	Corrections Officer (CL) (CR)	Open Continuous	

OTHER EMPLOYER'S RECRUITMENT

Salt River Indian Community, Scottsdale, AZ

Position: Associate Judge

Salary: \$68,655.00 - \$96,120.00 Annually Opening Date: 11/01/12 Closing Date: 11/30/12 11:59 PM

Apply online: 'http://www.srpmic-nsn.gov/employment'

OTHER EMPLOYER'S RECRUITMENT

San Xavier Allottees Association, Inc.

Position: Receptionist II (Part Time)

Opening Date: 11/13/13 Salary: \$10,432.50 - \$15,649.00 Annually

Closing Date: 12/05/12 5:00 PM

Position: Community Liaison (Part Time)

Closing Date: 12/05/12 5:00 PM Salary: \$26,709.00 - \$40,064.00 Annually **Opening Date: 11/13/13**

Please contact SXAA Office at (520) 807-2121 for more information regarding these positions.



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P.O. Box 837; Sells, Arizona 85634 · Phone: (520) 383-6540 · Fax: (520) 383-4676

JOB ANNOUNCEMENT

JOB TITLE: **ADMINISTRATIVE ASSISTANT** SALARY: \$14.49 PER HOUR, PLUS BENEFITS

OPENING DATE: November 13, 2012

CLOSING DATE: Open Until Filled

NOTE: To ensure consideration, apply within the first 10 working days of the opening date. If sufficient qualified applicants apply, the announcement could be closed at that time. Clerical testing is required.

STATUS: Probationary/Permanent, Full-Time

HRS/WK: Non-Exempt

DEPARTMENT: Executive/Miss Tohono O'odham Nation

JOB LOCATION: Sells, AZ

POSITION SUMMARY: Under general supervision, performs a variety of routine clerical and administrative support duties.

SCOPE OF WORK: To oversee and make travel arrangements for Miss Tohono O'odham Nation and the attendants for appearances, coordinate and organize the annual Miss Tohono O'odham Nation Pageant.

MINIMUM QUALIFICATIONS:

 High School Diploma or General Education Diploma and two years' work experience in the clerical field, or an equivalent combination of training, education, and work experience, which demonstrates the ability to perform the duties of this position.

-AND-

- Bilingual O'odham/English preferred.
- Must possess and maintain a valid Arizona Driver's License (No DUI's or major traffic offenses within the past three years) and meet the Tohono O'odham Nation Tribal employer's insurance requirements to receive a driver's permit to operate program vehicles.
- Upon recommendation for hire a criminal background and finger print check is required to determine suitability for hire.
- Must type 40 words per minute and demonstrate 60% proficiency in grammar, spelling and math.





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JOB ANNOUNCEMENT

JOB TITLE: CUSTODIAL/GROUNDS WORKER SALARY: \$10.77 PER HOUR, PLUS BENEFITS

OPENING DATE: November 13, 2012

CLOSING DATE: Open Until Filled

NOTE: To ensure consideration, apply within the first 10 working days of the opening date. If sufficient qualified applicants apply, the announcement could be closed at that time.

STATUS: Probationary/Permanent, Full-Time

HRS/WK: Non-Exempt

DEPARTMENT: Planning/Real Property

JOB LOCATION: San Simon, AZ

POSITION SUMMARY: Under general supervision, provides a safe and clean environment for the employees by performing custodial and grounds services to the offices of the Tohono O'odham Nation.

MINIMUM QUALIFICATIONS:

 High School Diploma or General Education Diploma and three months' work experience in custodial services.

-AND-

- Bilingual O'odham/English preferred.
- Must possess and maintain a valid Arizona Driver's License (No DUI's or major traffic offenses within the past three years) and meet the Tohono O'odham Nation Tribal employer's insurance requirements to receive a driver's permit to operate program vehicles.
- Upon recommendation for hire a criminal background and finger print check is required to determine suitability for hire.





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JOB ANNOUNCEMENT

JOB TITLE: COUNSELOR
SALARY: \$15.60 PER HOUR, PLUS BENEFITS

OPENING DATE: November 13, 2012

CLOSING DATE: Open Until Filled

NOTE: To ensure consideration, apply within the first 10 working days of the opening date. If sufficient qualified applicants apply, the announcement could be closed at that time.

STATUS: Probationary/Permanent, Full-Time

HRS/WK: Non-Exempt

DEPARTMENT: Health & Human Services/Behavioral Health

JOB LOCATION: Ak Chin, AZ

POSITION SUMMARY: Under close supervision, provides basic services to individuals with mental health, alcohol/substance abuse and related behavioral issues using established protocols.

MINIMUM QUALIFICATIONS:

Associate's Degree in Counseling or closely related field and one year work experience in the
field of alcohol and substance abuse prevention, or equivalent combination of training, education,
and work experience which demonstrates the ability to perform the duties of this position.

-AND-

- Must obtain certifications in Cardio Pulmonary Resuscitation (CPR), Automated External Defibrillator (AED) and First Aid within the first six months of hire.
- Bilingual O'odham/English preferred.
- Must possess and maintain a valid Arizona Driver's License (No DUI's or major traffic offenses within
 the past three years) and meet the Tohono O'odham Nation Tribal employer's insurance requirements
 to receive a driver's permit to operate program vehicles.
- Upon recommendation for hire a criminal background and finger print check is required to determine suitability for hire.





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JOB ANNOUNCEMENT

JOB TITLE: **OFFICE SPECIALIST**SALARY: \$10.77 - \$12.49* PER HOUR, PLUS BENEFITS

OPENING DATE: November 13, 2012

CLOSING DATE: Open Until Filled

NOTE: To ensure consideration, apply within the first 10 working days of the opening date. If sufficient qualified applicants apply, the announcement could be closed at that time. *This position has career ladder opportunities. If there are no qualified applicants, applicants with some experience can be placed at a level consistent with present qualifications and move up the ladder until full Office Specialist level is met. Clerical testing is required to determine appropriate career ladder level.

STATUS: Probationary/Permanent, Full-Time

HRS/WK: Non-Exempt

DEPARTMENT: Health & Human Services/Behavioral Health

JOB LOCATION: San Xavier, AZ

POSITION SUMMARY: Under close supervision, provides secretarial assistance to director, office manager, and/or administrative assistants on a day-to-day basis.

SCOPE OF WORK: FY2013 Division of Behavioral Health I.H.S. Base Budget

MINIMUM QUALIFICATIONS:

 High School Diploma or General Education Diploma and one year work experience in general clerical work, or an equivalent combination of training, education, and work experience which demonstrates the ability to perform the duties of this position.

-AND-

- Must obtain certifications in Cardio Pulmonary Resuscitation (CPR), Automated External Defibrillator (AED) and First Aid within the first six months of hire.
- Bilingual O'odham/English preferred.
- Must possess and maintain a valid Arizona Driver's License (No DUI's or major traffic offenses within the past three years) and meet the Tohono O'odham Nation Tribal employer's insurance requirements to receive a driver's permit to operate program vehicles.
- Upon recommendation for hire a criminal background and finger print check is required to determine suitability for hire.
- Must type 40 Words Per Minute and demonstrate 50% proficiency in grammar, spelling and math.





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JOB ANNOUNCEMENT

JOB TITLE: TRANSIT DRIVER
SALARY: \$12.81 PER HOUR, PLUS BENEFITS

OPENING DATE: November 13, 2012

CLOSING DATE: Open Until Filled

NOTE: To ensure consideration, apply within the first 10 working days of the opening date. If sufficient qualified applicants apply, the announcement could be closed at that time.

STATUS: Probationary/Permanent, Full-Time

HRS/WK: Non-Exempt

DEPARTMENT: Health & Human Services/Behavioral Health

JOB LOCATION: Sells, AZ

POSITION SUMMARY: Under close supervision, provides safe transportation of program clients to and from designated activities.

MINIMUM QUALIFICATIONS:

 High School Diploma or General Education Diploma six months work experience as a driver, or an equivalent combination of work experience that demonstrates the ability to perform the work duties.

-AND-

- Must obtain certifications in Cardio Pulmonary Resuscitation (CPR), Automated External Defibrillator (AED) and First Aid within the first six months of hire.
- Bilingual O'odham/English preferred.
- Must possess and maintain a valid Arizona Driver's License (No DUI's or major traffic offenses within the past three years) and meet the Tohono O'odham Nation Tribal employer's insurance requirements to receive a driver's permit to operate program vehicles.
- Upon recommendation for hire a criminal background and finger print check is required to determine suitability for hire.



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P.O. Box 837; Sells, Arizona 85634 · Phone: (520) 383-6540 · Fax: (520) 383-4676

JOB ANNOUNCEMENT

JOB TITLE: **TEACHER AIDE/DRIVER** SALARY: **\$14.49** PER HOUR, PLUS BENEFITS

OPENING DATE: November 13, 2012

CLOSING DATE: Open Until Filled

NOTE: To ensure consideration, apply within the first 10 working days of the opening date. If sufficient qualified applicants apply, the announcement could be closed at that time.

STATUS: Probationary/Permanent, Full-Time

HRS/WK: Non-Exempt

(This position is budgeted for 1680 hours)

DEPARTMENT: Dept. of Education/Early Childhood

JOB LOCATION: Santa Rosa, AZ

POSITION SUMMARY: Under general supervision, assist teachers in the daily early childhood education plans; assist in transportation of children to and from centers and designated activities.

MINIMUM QUALIFICATIONS:

High School Diploma or General Education Diploma and one year work experience in caring or
working with infants and toddlers in an educational setting, or an equivalent combination of
training, education, and work experience which demonstrates the ability to perform the duties of
this position.

-AND-

- Must obtain certifications in Cardio Pulmonary Resuscitation (CPR), Automated External Defibrillator (AED) and First Aid within the first six months of hire.
- Current Food Handler's card required—may be obtained within the first six months of hire.
- Must satisfy health requirements as defined by the federal program standards
- Must enroll in Child Development Associate (CDA) courses, within the first six months of hire, to seek CDA credentials.
- · Bilingual O'odham/English preferred.
- Must possess and maintain a valid Arizona Driver's License (No DUI's or major traffic offenses within the past three years) and meet the Tohono O'odham Nation Tribal employer's insurance requirements to receive a driver's permit to operate program vehicles.
- Upon recommendation for hire a criminal background and finger print check is required to determine suitability for hire.



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JOB ANNOUNCEMENT

JOB TITLE: MAINTENANCE TECHNICIAN SALARY: \$11.89 PER HOUR, PLUS BENEFITS

OPENING DATE: November 13, 2012

CLOSING DATE: Open Until Filled

NOTE: To ensure consideration, apply within the first 10 working days of the opening date. If sufficient qualified applicants apply, the announcement could be closed at that time.

STATUS: Probationary/Permanent, Full-Time

HRS/WK: Non-Exempt

DEPARTMENT: Dept. of Education/Early Childhood

JOB LOCATION: Sells, AZ

POSITION SUMMARY: Under general supervision, provides maintenance and upkeep of grounds, repairs of buildings and equipment of the Tohono O'odham Nation.

SCOPE OF WORK: To provide comprehensive services to children 3-5 years old on the Tohono O'odham Nation.

MINIMUM QUALIFICATIONS:

High School Diploma or General Education Diploma and six months work experience in facilities
or maintenance, or an equivalent combination of training, education, and work experience which
demonstrates the ability to perform the duties of this position.

-AND-

- Bilingual O'odham/English preferred.
- Must possess and maintain a valid Arizona Driver's License (No DUI's or major traffic offenses within the past three years) and meet the Tohono O'odham Nation Tribal employer's insurance requirements to receive a driver's permit to operate program vehicles.
- Upon recommendation for hire a criminal background and finger print check is required to determine suitability for hire.



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JOB ANNOUNCEMENT

JOB TITLE: **TEACHER AIDE (2 Positions)**SALARY: **\$11.32** PER HOUR, PLUS BENEFITS

OPENING DATE: November 13, 2012

CLOSING DATE: Open Until Filled

NOTE: To ensure consideration, apply within the first 10 working days of the opening date. If sufficient qualified applicants apply, the announcement could be closed at that time.

STATUS: Probationary/Permanent, Full-Time

(This position is budgeted for 1680 hours)

HRS/WK: Non-Exempt

DEPARTMENT: Dept. of Education/Early Childhood

JOB LOCATION: Pisinemo, AZ

POSITION SUMMARY: Under general supervision, assists teachers in providing early childhood classroom experiences to enhance and promote the educational, intellectual, and social growth and development of children.

MINIMUM QUALIFICATIONS:

 High School Diploma or General Education Diploma and six months work experience in a classroom teaching environment.

-AND-

- Must obtain certifications in Cardio Pulmonary Resuscitation (CPR), Automated External Defibrillator (AED) and First Aid within the first six months of hire.
- Food Handler's card must be obtained within six months after hire.
- Must satisfy health requirements as defined by the federal program standards and be willing to enroll in Child Development Associate (CDA) courses to seek CDA credential.
- Bilingual O'odham/English preferred.
- Must possess and maintain a valid Arizona Driver's License (No DUI's or major traffic offenses within the past three years) and meet the Tohono O'odham Nation Tribal employer's insurance requirements to receive a driver's permit to operate program vehicles.
- Upon recommendation for hire a criminal background and finger print check is required to determine suitability for hire.